(p) 202.289.8007 www.dcappleseed.org

# DC Appleseed Center for Law and Justice

2025 Summer Legal Policy Internship Opportunity

## **Position Available**

The <u>DC Appleseed Center for Law and Justice</u> ("DC Appleseed") seeks a full-time Legal Policy Intern for Summer 2025. Students interested in policy, advocacy, and legislative work are encouraged to apply. We are especially interested in candidates who are passionate about or interested in one of our project areas.

# **Organization Description**

DC Appleseed has helped make the District of Columbia a better place to live and work through litigation, advocacy, policy, oversight, and strategic partnerships. For 30 years, DC Appleseed has focused on issues that touch nearly every aspect of public life in the District and especially impact historically marginalized people who live and work in the nation's capital. Our projects revolve around at least one of our three foundational pillars: Racial Equity, Economic Mobility, and Democratic Participation.

Current project topics include health equity (sexual and reproductive health, behavioral health, and environmental justice/climate change mitigation); DC autonomy, democracy and voter representation; environment; gun violence reduction; and long term care and workforce development.

# **Position Responsibilities**

Project assignments are based on the organization's needs and the intern's interests. Depending on the topic and timeline of a particular project, the intern's responsibilities may include:

- Conducting legal and/or policy research and writing memoranda summarizing findings;
- Analyzing and summarizing proposed legislation;
- Attending and reporting on DC Council hearings and roundtables;
- Identifying and researching best practices (either legislative, regulatory, or policy positions) that other jurisdictions have successfully implemented to address problems that our project teams are considering;
- Attending and reporting on community outreach efforts and various public meetings;
- Assisting in preparing legislative briefing materials, one-pagers, and hearing testimony;
- Attending and participating in coalition meetings with other District stakeholders or meetings with DC government officials;
- Attending and participating in project team meetings with pro bono partners; and
- Other legal and policy work as needed.

#### **Qualifications:**

Current enrollment in a JD program.

- Students must receive course credit or outside public interest funding for the position.
- Strong research and writing skills, including excellent analytical, oral, and written communication skills.
- Experience or interest in working in one of DC Appleseed's project areas.
- Experience or interest in research, advocacy, or policymaking environments.
- Agility and ability to pivot in response to current events and revised priorities.
- Flexibility, creativity, and initiative, along with excellent organizational, communication, planning, and project management skills.

### **Position Logistics:**

- DC Appleseed is currently in a hybrid work format, working remotely on Mondays and Fridays and in the office Tuesday Thursday.
  - o Office: 1900 L Street NW, Suite 220, Washington, DC 20036
- Ideally, the intern will work 40 hours a week. Hours can be flexible between 9 am 6 pm.
- The start and end dates are flexible based on school schedules and course or funding requirements, but a roughly 10 to 12-week commitment is requested.
- Flexibility for time off as needed over the summer.

### **Compensation & Benefits**

This internship is unpaid and not eligible for benefits, but DC Appleseed will work with the intern to provide any materials or information needed to secure academic credit and/or public interest funding for their work with us.

#### Applying

Please email your resume and cover letter as attachments to <a href="jobs@dcappleseed.org">jobs@dcappleseed.org</a>. Cover letters can be addressed to Kristin D. Ewing, Policy Counsel. Applications will be considered on a rolling basis until the position is filled.

## **Note to Applicants**

DC Appleseed values a diverse workforce. We encourage and seek applications from people of all gender identities and sexual orientations, people of color, people with disabilities, and veterans.

We know from research that members of marginalized groups often underestimate their qualifications and are hesitant to apply for positions unless they are a 100% match. If you are interested in policy and advocacy and enthusiastic about any of DC Appleseed's projects, please apply, even if you do not meet all the qualifications.

## **Reasonable Accommodations**

If you require reasonable accommodations during any part of the hiring process, please email Jobs@DCAppleseed.org.